

MINUTES FOR SEPTEMBER 6, 2023 WORK SESSION

The September 6, 2023 work session of the Board of Education, held at the San Rafael Middle School, 390 W 500 South, Ferron, UT, was called to order at 5:00 pm by Board President Royd Hatt. Vice President Tracey Johnson, and members Kenzi Guymon, Todd Huntington, and James Winn were also present. Superintendent Ryan Maughan and Business Administrator Jackie Allred were also in attendance along with student board member, Kallee Lake. Linda Hanks, USBA President, was also present.

WORK SESSION:

A1. Strategic Training for Board Members: Linda Hanks is the Board President for Juab School District and has been on their board for 13 years. Juab’s strategic plan in 2012 was very intentional to be simple and to represent the Juab area. She presented their experiences for the past 11 years with their strategic planning involving the district and community members.

- What Counts?
 - When you think of Emery County, what do you value the most? What are we doing right?
 - Small area, community, diversity of opportunities, students are individuals
 - What do you want each student that graduates from high school to have? What skills do they need to have to be successful?
 - Work ethic, skills, motivation, life learner, career ready, goals/visions, employability, resiliency, well-rounded, morality, communication skills, coping skills.
 - Prioritize these skills: In their community sessions, they implemented work centers with diverse public represented: parents, civil, ecclesiastical, business, community leaders, students from elem/sec levels amounting to about 60 to 70 people. They have had this process three times throughout many years which culminated their “Portrait of a Graduate”. Juab also developed three Pathways: Military, Work Ready, College Ready.
 - How to do this: Juab Board developed CTE pathways for the Work Ready pathway. Create opportunities for all students to be prepared for College regardless of location.
 - Two all-day Design reviews are held – one in the Fall and Spring. Fall is a data dive with scores and results to compare to the strategic plan. The Plan is a Living Document. The board was able to gather and compile the data/information and create a vision. The essential skills and goals under the Vision or Anchors were designed by administration. The Spring meeting is focused on reviewing the current goals to see if they still are functioning to meet the vision.
 - Their board created 5 Anchors that do not change with the administration providing the internal goals to meet the board’s anchor or vision.

ADJOURNMENT (B): James Winn motioned and was seconded by Tracey Johnson to adjourn. The motion passed unanimously and the meeting adjourned at 6:09 pm.