

The May 22nd 2019 meeting of the Emery County School District Board of Education, held at the Emery County School District office, was called to order at 1:00 pm by Board President Tracey Johnson. Other Board members present were Vice-President Marie Johnson, Kenzi Guymon, Royd Hatt, and Jessy Johansen. Superintendent Larry Davis and Business Administrator Jared Black were also present.

Work Session (B): Board President Johnson introduced the meeting, mentioning that good discussion was held and feedback received during the two hearings held in Castle Dale and Cleveland. She explained that the purpose of this meeting is for the Board to make a decision on how staffing will be handled for the upcoming year.

Vice-President Johnson indicated a concern with any staffing plan that would require a 1st & 2nd grade split at Huntington Elementary. She feels this is too harmful to young students.

Royd Hatt mentioned that he is most in favor of the proposal to allocate a certain number of teaching FTE's to each school, then let the school decide how to best allocate the positions. Members Guymon, Johnson, and Johansen all indicated agreement. It was asked if this plan would affect self-contained programs. Ralph Worthen answered that it would not.

Kenzi Guymon commented that this would be a short-term solution, but we need to have a better long-term solution. We need to do what we can to plan further out and principals should be involved in these discussions. Vice-President Johnson added that we have the data of county birth rates by year to help us understand trends. Royd Hatt said this will be helpful to see the trends, but birth rates can also be unreliable over time.

President Johnson wanted to address the concern at Huntington Elementary that had been voiced by Vice-President Johnson. Kenzi Guymon asked if keeping 12 FTE's at Huntington would require additional FTE support at all schools? Jessy Johansen commented that she supports 12 FTE's at Huntington and the proposed FTE's at the other schools. Discussion was held about how the FTE proposal would result in splits at most schools. Jessy Johansen added that 12 FTE's at Huntington would mean less shuffling of teachers district-wide. Kenzi Guymon noted that one teacher at two schools is not a good option.

President Johnson asked if schools can use TSSA funding to hire additional personnel? Superintendent Davis responded that schools can do this...new hires would not count toward the 40% of TSSA funds approved for salary increases.

Jessy Johansen asked if we could we still bus 5th grade if we use the school FTE model? Superintendent Davis indicated that the FTE model would take that option off the table. Marie Johnson commented that it is important to consider literacy problems and how critical this is in our primary grades. Royd Hatt voiced support for the FTE model with 12 FTE's at Huntington.

Marie made a motion to approve the school-based FTE proposal. Jessy Johansen seconded the motion. All board members approved the motion with Kenzi Guymon approving on the condition that this is just for one year.

President Johnson thanked all in attendance and asked that their input or ideas on long-term solutions to be emailed to members of the school board.

Closed Meeting (C): At 1:20 p.m., a motion was made by Royd Hatt and seconded by Marie Johnson to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual. Member voting on this motion was as follows:

- Tracey Johnson Aye
- Marie Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Jessy Johansen Aye

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Tracey Johnson, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this closed executive session was not recorded.

Tracey Johnson

The closed meeting was held in the board room at the Emery County School District office on Wednesday, May 22nd, 2019, beginning at 1:30 pm. All Board members were in attendance as well as Superintendent Larry Davis, Business Administrator Jared Black, Elementary Supervisor Ralph Worthen, and Student Services Director Ryan Maughan. The closed meeting finished at 2:20 pm.

Adjournment (G): Upon reconvening to regular meeting, a motion was made by Royd Hatt and seconded by Jessy Johansen to adjourn. The motion passed unanimously and the meeting adjourned at 2:20 pm.