

The October 2018 meeting of the Emery County School District Board of Education, held in the Library at Ferron Elementary School, was called to order at 6:00 pm by Board President Laurel Johansen. Other Board members present were Vice-President Tracey Johnson, Kenzi Guymon, Royd Hatt, and Marie Johnson. Superintendent Larry Davis and Business Administrator Jared Black were also present.

Report: Ryan Maughan made a presentation to the Board of Education to explain school accountability measures. He briefly reviewed PACE (Utah Governor’s Report). He also reviewed SAGE testing data for the 2017-18 school year. SAGE has been replaced with a testing system called RISE for the current and future school years. He mentioned that, in alignment with a focus on student growth, District goals are:

1. To achieve, within three years, a 5% increase on each school’s performance on SAGE/RISE, using a baseline of the school’s 2015-16 SAGE proficiency scores; and,
2. Composite ACT scores equal to or above the State average. He noted that ECSD ACT scores for the 2017-18 year were on par with State scores.

Superintendent Davis reviewed a turnaround and improvement plan titled Four Domains of Rapid Improvement. He and other District administrators have been meeting with individual Principals to review data and to discuss areas for improvement in each school. President Johansen complimented all those in the District who are working hard to implement PLC’s and collaborative learning. She thanked Mr. Maughan and Superintendent Davis for their reports.

At this point, President Johansen indicated that the meeting would move into the regular session. She then welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Doug Johnson was invited to give a report on data security. He reported the following: ECSD currently has around 1500 computers & laptops, 1000 chromebooks, and 200 wireless access points. The technology staff have worked with UEN to upgrade the fiber connections to all buildings and IVC equipment is also being upgraded. There is a new firewall in place to protect the student information & financial data systems. This is particularly important considering District servers receive 10,000-15,000 cyberattacks per minute. District data is backed up at 4 offsite locations. This last year a data security audit was performed by UETN. A new password policy will be in place soon. Technology and data policies have been updated for compliance with the data privacy laws in Utah.

Mr. Black presented a video presentation of recently completed capital outlay projects. The video was compiled by maintenance secretary Megan Durrant.

Board Action Item (B1): Board members considered the warrants, minutes of the September 2018 meeting, and financial reports for September 2018. A motion was made by Kenzi Guymon and seconded by Marie Johnson to approve the warrants, minutes and financial reports, as presented. The motion passed unanimously.

Board Action Item (B2): Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

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| • Mandi Potter | Cheer Advisor | Canyon View Middle School |
| • Holly Monsen | Educational Assistant | Castle Dale Elementary School |

- Cassidy Madsen Educational Assistant Castle Dale Elementary School
- Blake Greenhalgh Assistant Wrestling Coach Emery High School
- Sydni Jewkes Teacher, Social Science Canyon View Middle School

Marie Johnson motioned to approve the hiring recommendations as presented. The motion was seconded by Tracey Johnson and passed unanimously. All hiring approvals are subject to the completion and review of a background check.

Board Action Item (B3): Ralph Worthen reviewed the District Early Literacy Plan. This plan is a result of recent legislation and includes two required goals. The first goal is to increase the percentage of Kindergarten students that are proficient on the DIBELS composite. The second goal is to reduce the percentage of 2nd grade students that are scoring well below the benchmark on the DIBELS composite. He mentioned that school board approval is required. Marie Johnson made a motion to approve the plan as presented. Royd Hatt seconded the motion and it passed unanimously.

Board Action Item (B4): Superintendent Davis presented middle school cross country schedules for approval. Royd Hatt motioned to approve the schedules. Marie Johnson seconded the schedule and it was approved by unanimous vote.

Board Action Item (B5): Principal Kayce Fluckey mentioned that there is a state level cross county meet for middle schools. No qualifications are required to participate. The meet is held in Millcreek on Saturday, October 13th. She mentioned that she is the Principal representative for Cross Country and asked if it would be possible for Emery students to attend. She also recognized that this would create a precedent for other sports to travel outside of the 2-county region. President Johansen thanked Ms. Fluckey for the information she shared. She indicated that sponsoring attendance at this meet would be an exception to Board policy and it would be best to stay consistent with policy.

Board Action Item (B6): As a continuation of the discussion that began in the September board meeting, Mr. Black presented an updated extracurricular pay schedule for consideration. He explained that the proposed changes include the addition of a cross country position at Canyon View and San Rafael Middle Schools as well as updated amounts for certain positions at Green River High School. Royd Hatt motioned to approve the pay schedule. Tracey Johnson seconded the motion and it passed by unanimous vote.

Report Item (C1): Principal Brian Dawes thanked the Board of Education for their support and welcomed them to Ferron Elementary School. He commented on how positive the implementation of all-day Kindergarten has been. School priorities for this year include improvement in literacy and the Liberty Kids program. Students are being challenged to read different genres of books each month. For October, the genre is mystery books.

Principal Dawes briefly discussed Ferron Elementary SAGE results for the 2017-18 school year. The school has started a robotics club this year. Mr. Dawes indicated that he is excited to participate in STEM leadership academy this year. He mentioned how excited and proud he is of Stephanie Roper for her recent recognition as a finalist for State Teacher of the Year. He also thanked Laurel for her many years of support for Ferron Elementary and as a school board member. President Johansen thanked Mr. Dawes for his leadership in implementing PLC's and complimented all at Ferron Elementary for their collaborative work. She added that the test scores at Ferron Elementary are amazing.

Report Item (C2): Superintendent Larry Davis discussed the recent visit of State Superintendent Sydnee Dickson. Legislative representatives Albrecht and Watkins were also in attendance. He noted that Superintendent Dickson came to hear our story and to see our teachers and students in action. She was gracious in listening to and answering many questions. It was evident that she cares about students throughout Utah. Accompanied by Superintendent Davis, she visited several of our schools and was very complimentary of teachers and students. She has since sent Superintendent Davis a thank-you note that also included several questions and concerns she has committed to follow up on.

Mr. Davis shared that teacher Gina Gubler was recently selected for a scholarship through the National History Day organization. She will receive training in how to design effective history activities and will share that training with other educators. Principal John Hughes has been appointed to the State Principal’s Professional Network design committee and the STEM academy for administrators committee.

Superintendent Davis shared that he received a note of appreciation from South Sanpete School District for the assistance received from our transportation department when one of their buses broke down. He congratulated Ferron & Book Cliff elementary schools—both of which were recently recognized for student achievement in BURST reading. He also mentioned that the Juvenile Justice committee met and is discussing different programs and options.

President Johansen thanked Superintendent Davis for his report.

Public Comments (D): No public comments were made.

Closed Meeting (E): At 8:15 pm., a motion was made by Marie Johnson and seconded by Tracey Johnson to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual.

Member voting on this motion was as follows:

- Laurel Johansen Aye
- Tracey Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Marie Johnson Aye

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Laurel Johansen, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, this closed executive session discussion is exempt from recording requirements and therefore, the closed executive session was not recorded.

Laurel Johansen, Board President

The closed meeting was held in the Library at Emery High School on Wednesday, September 5th, 2018, beginning at 8:20 pm. All five Board members were present for the closed meeting, as were Superintendent Larry Davis and Business Administrator Jared Black. The closed meeting finished at 8:45 pm.

Adjournment (F): Upon reconvening to regular meeting, a motion was made by Royd Hatt and seconded by Kenzi Guymon to adjourn. The motion passed unanimously, and the meeting adjourned at 8:45 pm.