

The July 2018 meeting of the Emery County School District Board of Education, held at the School District Office, was called to order at 7:00 pm by Board President Laurel Johansen. Other Board members present were Vice-President Tracey Johnson, Kenzi Guymon, Royd Hatt, and Marie Johnson. Superintendent Larry Davis and Business Administrator Jared Black were also present.

Mrs. Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Presentations (B1): Principal Steven Gordon discussed ideas on how to improve student attendance at Emery High School. Without the option of court referrals, attendance is a difficult issue to enforce. Assistant Principal Dean Stilson has looked at how other schools in Utah handle this concern. Based on this research, Mr. Gordon recommended that EHS be able to try a pilot program during the 2018-19 school year. This pilot would include the same attendance policy, but would add the option of assessing a fee or requiring hours of probation for different levels of unexcused absences. A fee would also be assessed to students found using or possessing tobacco, alcohol, or illegal drugs. Members of the Board offered their support to try this pilot program for one year. This support was formalized later in the meeting (Item C3).

Board Action Item (C1): Board members considered the warrants, minutes of the June 2018 meeting, and financial reports for June 2018. Member Johnson requested that the minutes be updated to clarify the separate discussions held during the closed executive session in June. A motion was made by Royd Hatt and seconded by Marie Johnson to approve the warrants, minutes and financial reports, provided the suggested correction to the minutes is made. Mr. Black indicated he would do this. The motion passed unanimously.

Board Action Item (C2): Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

- | | | |
|----------------------|--------------------------|------------------------------|
| • Christian James | Child Nutrition Worker | Huntington Elementary School |
| • Charlotte Morris | Assistant Tennis Coach | Emery High School |
| • Brandon McCandless | Assistant Football Coach | Emery High School |

Marie Johnson motioned to approve the hiring recommendations and resignations as presented. The motion was seconded by Tracey Johnson and passed unanimously. All hiring approvals are subject to the completion and review of a background check.

Board Action Item (C3): Mr. Black presented two policy revisions for approval.

- **JQ-E—Fee Schedule:** Includes two updates—first, changing the middle school technology fee to \$45 as discussed in the June meeting. Second, adding at Emery High School (on a one-year pilot basis) a \$5 per absence attendance fee, and a \$50 per offense fee for the use or possession of tobacco, alcohol or illegal drugs.
- **GEBDA—Longevity Benefit:** Updated to provide a uniform calculation for all employees in years 16 and above. Previously there were different calculations for employees in years 16-30 and years 31+.

A motion was made by Kenzi Guymon to approve the amended policies as presented. The motion was seconded by Royd Hatt and passed by unanimous vote.

Board Action Item (C4): A motion was made by Marie Johnson and seconded by Royd Hatt that Larry Davis be appointed as the Superintendent of Schools for the Emery County School District for an additional two-year term. The motion passed unanimously.

Report Item (D): Superintendent Davis introduced Gary Straquadine, Interim Chancellor at USU-Eastern. Mr. Straquadine took a few minutes to discuss progress, goals and ideas for concurrent enrollment and pathways programs. He indicated that substantial progress has been made, yet there is still much work to do. He expressed a desire to support the students of Emery School District. Members of the Board thanked Mr. Straquadine for his willingness to work toward improving opportunities for our students.

Superintendent Davis provided a summer staffing update. He indicated that attendance from ECSD was excellent at the recent Rural Schools conference. Stephanie Roper was named the Rural Schools Teacher of the Year. Governor Herbert was in attendance and Ms. Roper enjoyed the opportunity to visit with him.

Mr. Davis mentioned that he has received notice that all Landtrust plans for the upcoming year have all been reviewed and approved by USBE. He also summarized several new policies or policy updates that will be presented for approval in the August meeting. He gave an overview of Opening Institute which will be held on August 20th. He also discussed SchoolCity training, noting that it will be accomplished through a train-the-trainer format.

Superintendent Davis reported that the technology committee will be meeting in August. The STEM grant has been approved for upcoming year and, despite a reduction in funding, we anticipate being able to run the program fully. The Juvenile Justice committee is being organized and will begin work in September.

President Johansen thanked Superintendent Davis for his report.

Public Comments (E): None

Closed Meeting (F): At 8:30 pm., a motion was made by Marie Johnson and seconded by Royd Hatt to move to a closed meeting for the following purposes:

- Discussion of the character, professional competence, or physical or mental health of an individual
- Discussion regarding the deployment of security personnel, devices, or systems
- Strategy session to discuss collective bargaining

Member voting on this motion was as follows:

- Laurel Johansen Aye
- Tracey Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Marie Johnson Aye

The closed meeting was held in the board room at the Emery County School District office on Wednesday, July 18th, 2018, beginning at 8:35 pm. All five Board members were present for the closed meeting, as were Superintendent Larry Davis and Business Administrator Jared Black.

A recording of the portion of the closed meeting related to the strategy session to discuss collective bargaining was made and will be kept on file by the District.

A recording was not made of the portion of the closed meeting when the following were discussed:

- the character, professional competence, or physical or mental health of an individual
- the deployment of security personnel, devices, or systems.

The closed meeting finished at 9:10 pm.

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Laurel Johansen, President of the Emery County School District Board of Education, certify and swear that the purpose of the unrecorded portion of the above closed executive session was to review and discuss the character, professional competence, or physical or mental health of individuals; and to discuss the deployment of security personnel, devices, or systems. Under the code referenced above, this closed executive session discussion is exempt from recording requirements and therefore, this portion of the closed executive session was not recorded.

I also certify that the recorded portion of the closed executive session was for the sole purpose of having a discussion related to collective bargaining.

Laurel Johansen, Board President

Adjournment (G): Upon reconvening to regular meeting, a motion was made by Kenzi Guymon and seconded by Royd Hatt. The motion passed unanimously and the meeting adjourned at 9:10 PM.