

The August 2018 meeting of the Emery County School District Board of Education, held at the school district office, was called to order at 7:00 pm by Board President Laurel Johansen. Other Board members present were Vice-President Tracey Johnson, Kenzi Guymon, Royd Hatt, and Marie Johnson. Superintendent Larry Davis and Business Administrator Jared Black were also present.

Mrs. Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (C1): Board members considered the warrants, minutes of the July 2018 meeting, and financial reports for July 2018. A motion was made by Marie Johnson and seconded by Royd Hatt to approve the warrants, minutes and financial reports, as presented. The motion passed unanimously.

Superintendent Davis expressed his condolences for the recent passing of Emery High School teacher Jim Keele.

Board Action Item (C2): Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

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| • Jenny Durrant | Library Aide | Canyon View Middle School |
| • Rebacca Herrera | Teacher, CTE | Green River High School |
| • Bryant Snow | Teacher, CTE | Emery High School |
| • Kim Andrus | Assistant Volleyball Coach | Green River High School |
| • Kira Engleman | Assistant Girls Basketball Coach | Green River High School |
| • Ryan Hepworth | Head Track & Cross-Country Coach | Green River High School |
| • Gabriela Cuevas | ELL Aide | Huntington Elementary School |

Royd Hatt motioned to approve the hiring recommendations as presented. The motion was seconded by Marie Johnson and passed unanimously. All hiring approvals are subject to the completion and review of a background check.

Board Action Item (C3): Schedules for secondary school fall sports and activities were presented and reviewed. President Johansen and Marie Johnson mentioned their concern with a possible increase in the number of games or meets for some sports. They indicated that a comparison with prior year schedules would be helpful in the future. Superintendent Davis indicated that comparative information could be provided in the future, adding that the UHSAA regulates the maximum number of games or meets for each activity. Coaches want to schedule as many games as possible in order to be competitive with other schools. Marie Johnson motioned to approve the proposed fall athletic / activity schedules and associated travel. Tracey Johnson seconded the motion and the vote was unanimously in favor.

Board Action Item (C4): Superintendent Davis presented seven policies for approval. These policies were first reviewed in the July board meeting.

- **DLB—Grievances Regarding Abusive Conduct (New Policy):** Provides employees an orderly process for the resolution of grievances regarding abusive conduct by students or parents, as required by statute.
- **ECA—Curriculum (Amended):** Includes updated middle school curriculum requirements and adds language related to College and Career Readiness plans.

- **ECC—Early Literacy (Amended):** Updates code references. Addresses changes to the K-3 reading program and updated expectations.
- **ECH—Human Sexuality Curriculum (Amended):** Updates code references, terminology, and adds clarifying language as required by recent legislation.
- **EDE—Special Programs (Amended):** Updates code references. Allows for adult resource students to finish the school year in which the student turns age 22.
- **FGAD—Student Rights and Responsibilities (Amended):** Updates code references. Includes language relevant to cyberbullying and other new trends in bullying.
- **JE—Student Attendance and Truancy Intervention (Amended):** Updates code references and clarifies definitions.

A motion was made by Marie Johnson to approve the policies as presented. The motion was seconded by Royd Hatt and passed by unanimous vote.

Board Action Item (C5): Mr. Black explained the annual Asbestos Containing Materials notification procedures and read the annual notification which will also be published in local newspapers. Tracey Johnson made a motion to approve the asbestos plan. Royd Hatt seconded the motion and it passed unanimously.

Board Action Item (C6): Cross Country and Archery were reviewed as potential extracurricular activities for middle schools. Mr. Black provided a financial analysis for adding each activity. Marie Johnson commented that it makes more sense to add a program that is a feeder program for our high schools, so she is in favor of adding Cross Country, but not Archery. President Johansen concurred. Marie Johnson then made a motion to adopt Cross Country as a middle school extracurricular activity. Royd Hatt seconded the motion and it passed by unanimous vote.

Board Action Item (C7): Mr. Black recommended that one school bus be declared a surplus vehicle. He explained that the bus requires significant repairs and the cost of repair outweighs the expected benefit. A motion was made by Royd Hatt and seconded by Kenzi Guymon to declare bus # 031 (2003 Bluebird) as surplus and authorize the Business Administrator to advertise it for sale. The motion passed unanimously.

Board Action Item (C8/9): Mr. Black reviewed the negotiated settlements with the Emery Education Association and the Emery Classified Association. A motion was made by Tracey Johnson and seconded by Royd Hatt to approve the negotiated settlements. A copy of the negotiated settlements will be included in the official minutes. The motion passed unanimously.

Report Item (D): Superintendent Davis provided a staffing update. He discussed the upcoming Opening Institute, PLC's and Benefits Fair, which will be held on Monday, August 20th. The first day of school is August 21st. He provided updates on District committees. The technology committee met yesterday and is working through how to best utilize a substantial budget increase. They are also working on goals for this year. He noted that this has been a proactive, dynamic committee. The STEM Ed / CTE committee is currently being reorganized. They are

looking to expand pathway classes. The robotics grant funding was reduced but we still expect to be able to maintain the program. Part of the solution will be that schools will take on additional STEM responsibilities. The juvenile justice committee will meet in September with the intent of inviting various District and community stakeholders to participate. This committee will have two years to craft policy in compliance with new laws and amendments. President Johansen thanked Superintendent Davis for his report.

Public Comments (E): No public comments were given.

Closed Meeting (F): At 7:40 pm., a motion was made by Tracey Johnson and seconded by Kenzi Guymon to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual.

Member voting on this motion was as follows:

- Laurel Johansen Aye
- Tracey Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Marie Johnson Aye

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Laurel Johansen, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, this closed executive session discussion is exempt from recording requirements and therefore, the closed executive session was not recorded.

Laurel Johansen, Board President

The closed meeting was held in the board room at the Emery County School District office on Wednesday, August 8th, 2018, beginning at 7:50 pm. All five Board members were present for the closed meeting, as were Superintendent Larry Davis and Business Administrator Jared Black. The closed meeting finished at 8:30 pm.

Adjournment (G): Upon reconvening to regular meeting, a motion was made by Royd Hatt and seconded by Tracey Johnson to adjourn. The motion passed unanimously, and the meeting adjourned at 8:30 pm.